



## Software Developer

### Who we are:

NTS Environmental Science and Engineering offers a broad spectrum of environmental services, including consulting, engineering, engineering support, and data management to a wide range of clients around the Iron Range in northern Minnesota. NTS is proud to provide an employee-driven culture that fosters professional development and growth. Integrity, safety, client-focus, and excellence underline all we do. We offer a competitive pay and benefits package and opportunity for advancement.

### Position Description:

NTS is looking for a full stack Software Developer to join our team! The person in this position will translate NTS and client requests into workable solutions that support company and client objectives and operations. Primary accountabilities include, but are not limited to:

- Maintain, design, develop, and deploy software programs for company use;
- Work closely with management and project managers to understand client needs and create/deploy software solutions;
- Identify and solve redundant and repetitive tasks by extending current or creating new programs and features;
- Keep NTS tech stacks up-to-date with current trends;
- Utilize a data-first approach to development;
- Build and maintain strong, collaborative relationships with clients and NTS staff; and
- Other duties as assigned or necessary.

### Qualifications:

- Bachelor's degree in Computer Science or related field and 3+ years of experience OR 5+ years professional experience
- Demonstrable knowledge in relational database design
- Experience working with datasets in SQL Server
- Additional technical skills should include:
  - .NET Framework/Core
  - Node.js + Angular (or knowledge of current JS frameworks)
  - HTML/JS/CSS
  - Understanding of UI/UX form design
  - Knowledge of both desktop and web application development
  - Familiarity with MS Office products
- Ability to work independently as a sole developer in a highly detail-oriented, data driven environment

Northeast Technical Services, Inc. (NTS) is an Equal Opportunity, Affirmative Action Employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or status as a protected veteran.

- Experience with any of the following is beneficial:
  - Familiarity with VB/A
  - SQL Server administration
  - Full stack development
  - Data processing / analytics
  - IoT or serial device programming
  - ArcGIS SDKs or familiarity with GIS products

**Apply by mail or email to:**

Northeast Technical Services, Inc.  
Attn: Justine Henry  
526 Chestnut. St., Virginia, MN 55792  
[jhenry@nettechnical.com](mailto:jhenry@nettechnical.com)